

SHIVA GLOBAL AGRO INDUSTRIES LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015).

Upon their appointment, Independent Directors are familiarized about the Company's operations and businesses. Interaction with the Business Heads and key executives of the Company is also facilitated. Detailed presentations on the business of each of the Division are also made to the Directors. Direct meetings with the Chairman and the Managing Director are further facilitated for the new appointee to familiarize him/her about the Company/its businesses and the group practices.

As part of the familiarization programme, a manual is provided to all Directors including Independent Directors at the time of their appointment. The manual provides a snapshot to the Directors of their duties and responsibilities, rights, appointment process and evaluation, compensation, Board procedure and stakeholders' expectations. The manual also provides the Directors with an insight into the Group's practices.

All the directors who are members of the Audit Committee are also provided with Manual on Audit Committee detailing the specific duties and responsibilities of the Audit Committee. The Director's manual and the Audit Committee Manual are updated from time to time, based on the changes / amendments made to the applicable statutes.

On an on going basis, the Managing Director, Business Heads, CFO and the senior management team make presentations on the industry scenario, strategy, operations and performance of the business/Company. The Independent Directors interact with the senior management team during these presentations.

Further, periodic communication is sent to all the directors covering events that may have impact on the business of the Company and/or the agriculture sector in general and, fertiliser industry in particular.

The details of the familiarization programme(s) imparted to the Directors, including the Independent Directors are given below:

Financial year 2018-19

Details of specific programmes	Frequency	Total number of hours spent during 2018-19	Attendance of independent directors
Industry updates	Quarterly and at the time of presentation of the Annual Business Plan	Approx. 4 hours	All the independent directors were present.
Operational matters	Quarterly at the Board Meeting	Approx. 5 hours	All the independent directors were present.
E-mail Update on Agri Industry related developments	Quarterly	----	Circulated to all directors
Visit to Dhakni Plant at Shri Hanuman Nagar	Dr. Santosh H. Malpani along with Shri. Deepak Maliwal, Director, visited the Dhakni Plant on 25 th March 2019.	Approx. 4 hours.	Dr. Santosh H. Malpani
Visit to MIDC Plant	Dr. Santosh H. Malpani along with Shri. Deepak Maliwal, Director, visited the MIDC Plant on 25 th March 2019.	Approx. 4 hours.	Dr. Santosh H. Malpani

Financial year 2019-20

Details of specific programmes	Frequency	Total number of hours spent during 2019-20	Attendance of independent directors
Industry updates	Quarterly and at the time of presentation of the Annual Business Plan	Approx. 4 hours	All the independent directors were present.
Operational matters	Quarterly at the Board Meetings	Approx. 5 hours	All the independent directors were present.
E-mail Update on Agri Industry related developments	Quarterly	----	Circulated to all directors
Visit to Dhakni Plant at Shri Hanuman Nagar	Divakar N. Shetty & Dr.Santosh H. Malpani along with Shri Deepak Maliwal, Director, and Mr.Umesh Bang, CFO of the company visited the Dhakni Plant on 11 th January 2020.	Approx. 4 hours.	Mr.Divakar N. Shetty & Dr. Santosh H. Malpani
Visit to MIDC Plant	Divakar N. Shetty & Dr.Santosh H. Malpani along with Shri Deepak Maliwal, Director, and Mr.Umesh Bang, CFO of the company visited the MIDC Plant on 11 th January 2020.	Approx. 4 hours.	Mr.Divakar N. Shetty & Dr. Santosh H. Malpani

Financial year 2020-21

Details of specific programmes	Frequency	Total number of hours spent during 2020-21	Attendance of Independent directors
Industry updates	Quarterly and at the time of presentation of the Annual Business Plan	Approx. 4 hours	All the independent directors were present.
Operational matters	Quarterly at the Board Meetings	Approx. 5 hours	All the independent directors were present.
E-mail Update on Agri Industry related developments	Quarterly	----	Circulated to all directors
Visit to Dhakni Plant at Shri Hanuman Nagar	Dr. Santosh H. Malpani along with Shri MadhusudanKalantri, Director, visited the Dhakni Plant on 31 th March 2021.	Approx. 4 hours.	Dr. Santosh H. Malpani
Visit to MIDC Plant	Dr. Santosh H. Malpani along with Shri MadhusudanKalantri, Director, visited the MIDC Plant on 31 th March 2021.	Approx. 4 hours.	Dr. Santosh H. Malpani

Financial year 2021-22

Details of specific programmes	Frequency	Total number of hours spent during 2021-22	Attendance of Independent directors
Industry updates	Quarterly and at the time of presentation of the Annual Business Plan	Approx. 4 hours	All the independent directors were present.
Operational matters	Quarterly at the Board Meetings	Approx. 5 hours	All the independent directors were present.
E-mail Update on Agri Industry related developments	Quarterly	--- -	Circulated to all directors
Familiarization programme & Visit to Dhakni Plant at Shri Hanuman Nagar, Nanded	Shri Deepak Maliwal along with independent Directors visited the Dhakni Plant on 30 th September 2022.	Approx. 3 hours	Dr.Rajesh Agrawal & Mr.Prakash Nihalani
	Shri Deepak Maliwal along with independent Directors visited the Dhakni Plant on 31 st March 2022.	Approx. 3 hours.	Dr.Rajesh Agrawal & Mr.Prakash Nihalani
Familiarization programme & Visit to MIDC Plant, Nanded	Shri MadhusudanKalantri along with independent directors visited the MIDC Plant on 30 th September 2022.	Approx. 3 hours.	Dr.Rajesh Agrawal & Mr.Prakash Nihalani
	Shri MadhusudanKalantri along with independent directors visited the MIDC Plant on 31 th March 2022.	Approx. 3 hours.	Dr.Rajesh Agrawal & Mr.Prakash Nihalani

Financial year 2022-23

Details of specific programmes	Frequency	Total number of hours spent during 2022-23	Attendance of Independent directors
Industry updates	Quarterly and at the time of presentation of the Annual Business Plan	Approx. 4 hours	All the independent directors were present.
Operational matters	Quarterly at the Board Meetings	Approx. 5 hours	All the independent directors were present.
E-mail Update on Agri Industry related developments	Quarterly	-	Circulated to all directors

Familiarization programme & General Awareness & Quarterly Plant Inspection:

Date of Visit	Venue of Programme	Visitors	Time Spent (Approx.)	Independent Directors
01.07.2022	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal along with independent Directors.	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
01.07.2022	MIDC Plant, Nanded	Shri Deepak Maliwal along with independent Directors.	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
30.09.2022	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
30.09.2022	MIDC Plant, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.12.2022	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.12.2022	MIDC Plant, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.03.2023	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.03.2023	MIDC Plant, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani

Financial year 2023-24

Details of specific programmes	Frequency	Total number of hours spent during 2023-24	Attendance of Independent directors
Industry updates	Quarterly and at the time of presentation of the Annual Business Plan	Approx. 3 hours	All the independent directors were present.
Operational matters	Quarterly at the Board Meetings	Approx. 3 hours	All the independent directors were present.
E-mail Update on Agri Industry related developments	Monthly	-	Circulated to all directors

Familiarization programme & General Awareness & Quarterly Plant Inspection:

Date of Visit	Venue of Programme	Visitors	Time Spent (Approx.)	Independent Directors
30.06.2023	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal along with independent Directors.	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
30.06.2023	MIDC Plant, Nanded	Shri Deepak Maliwal along with independent Directors.	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
29.09.2023	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
29.09.2023	MIDC Plant, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.12.2023	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.12.2023	MIDC Plant, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.03.2024	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
31.03.2024	MIDC Plant, Nanded	Shri Deepak Maliwal & Shri Madhusudan Kalantri along with independent directors	3 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani

Financial year 2024-25 update till 31.08.2024

Details of specific programmes	Frequency	Total number of hours spent during 2024-25	Attendance of Independent directors
Industry updates	Quarterly and at the time of presentation of the Annual Business Plan	Approx. 3 hours	All the independent directors were present.
Operational matters	Quarterly at the Board Meetings	Approx. 3 hours	All the independent directors were present.
E-mail Update on Agri Industry related developments	Monthly	-	Circulated to all directors

Familiarization programme & General Awareness & Quarterly Plant Inspection:

Date of Visit	Venue of Programme	Visitors	Time Spent (Approx.)	Independent Directors
30.06.2024	Dhakni Plant, Hanuman Nagar, Nanded	Shri Deepak Maliwal along with independent Directors.	2.5 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani
30.06.2024	MIDC Plant, Nanded	Shri Deepak Maliwal along with independent Directors.	2 Hours.	Dr.Rajesh Agrawal, Smt.Sandhya Maheshwari & Mr.Prakash Nihalani